

## Public – Private Partnering for Depot Level Maintenance

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## Formula For Successful Partnering

#1
UNDERSTAND THE CHALLENGES OF THE DEPOT PRODUCTION PERSONNEL

#2 DEVELOP SOLUTIONS TO MEET THOSE CHALLENGES

#3
DELIVER THE SOLUTIONS

#### UNDERSTANDING THE DEPOT PRODUCTION CHALLENGES

- Be sensitive to the jobs/employment of depot personnel
  - Increased efficiency=increased production=additional work= additional employees
- Understand the concerns/challenges of the production
  - Deadlines/production schedules/#'s
  - Lack of materials
  - Contracting pressures
  - Their customer expectations
- Complete knowledge of the Command's direction
  - Six Sigma
  - Production needed for the customer
  - Awards/recognition

# DEVELOP SOLUTIONS TO MEET THOSE PRODUCTION CHALLENGES

- Teaming agreements to minimize the red tape and maximize the partnership
- Understand the DOF
- Develop a plan to assist the production including workstation specific kits, insure correct part numbers, engineering updates
- Flexible work hours
- Involvement in quality process

### DELIVER THE SOLUTIONS

- Communicate the plan
  - Production
  - Command
- DOF analysis, pareto changes
- Execute with good people
- Increase the availability of parts
- Continuous improvement

## CHLINES IN DELICANG THE SOLUTIONS

- Change production associates are reluctant to change
  - Suspected job loses
- NSN vs. OEM part number matching
- Consistent production schedules and the communication of those schedules
- Lack of space
- Depot politics