



Air Force Materiel Command



2011 DoD Maintenance Symposium

Developing Maintenance Leaders

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Integrity ★ Service ★ Excellence



Common Competencies among Successful Maintenance Leaders

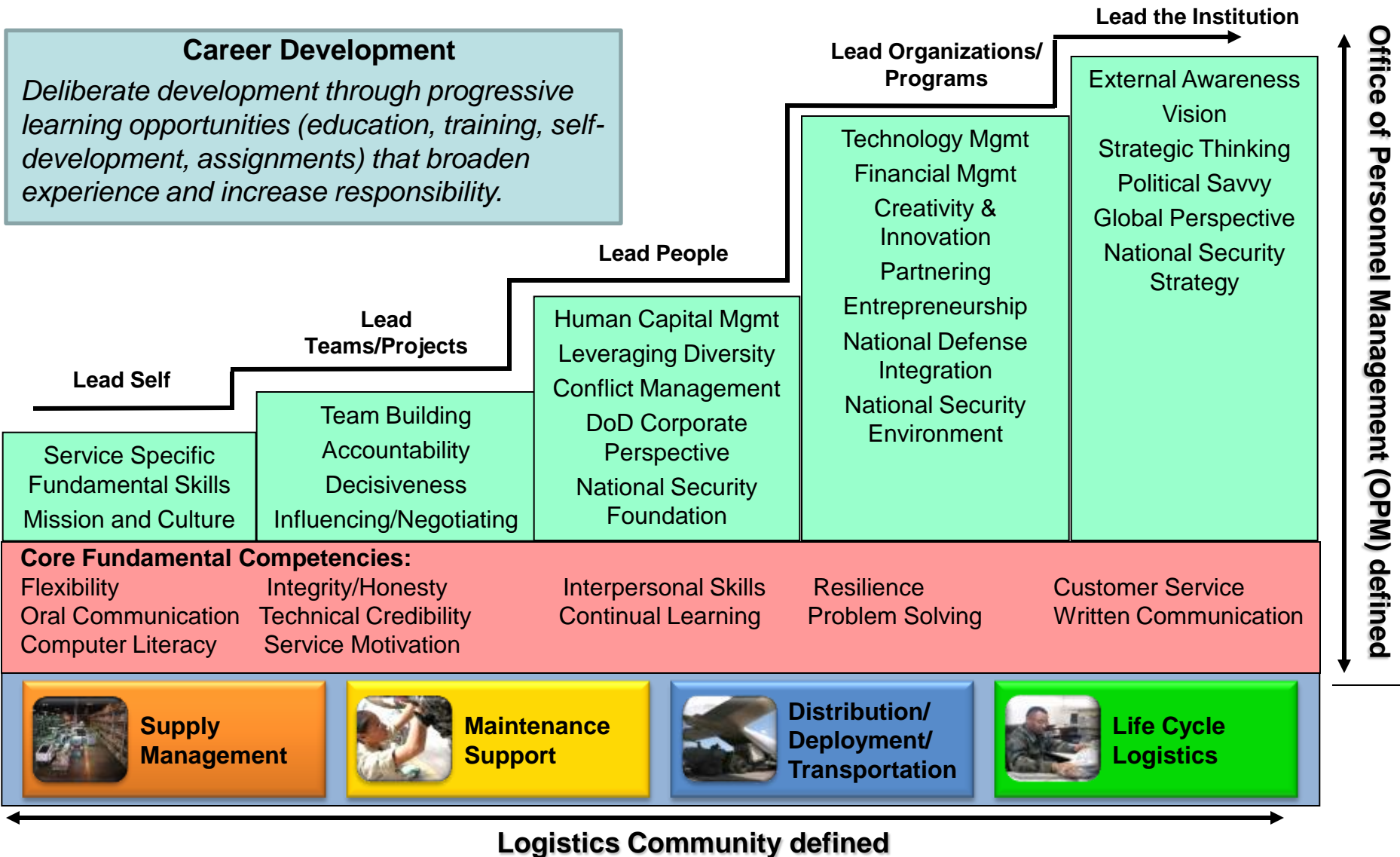
- **Education**
- **Professional Military Education**
- **Broad Experience**
- **Professional Organizations**
- **Project Volunteers**
- **Leadership Education**
- **Had a Mentor**

Credibility is Paramount



DoD Logistics Human Capital Strategy

The DoD Logistics Competency Continuum will enable an individual's multi-faceted career development....





Building the Maintenance Leader of the Future

Three Keys to Success

- **Be able to effectively lead your team**
 - Need team building skills
 - Communicate with enthusiasm
- **Be able to effectively influence others that you need for success**
 - Collaborate
 - Build coalitions/relationships
- **Be able to effectively implement continuous process improvement**
 - Embrace change and transformation
 - Master the problem solving techniques/Firsthand experience

Know the Fundamentals – Be able to Execute

